

2020-21 SJISD Certificated Staff Salary Matrix: Total Salary*

*Total Salary = Base Contract & 4 Days Supplemental Contract @ 1.6% IPD + 1% over 2019-20

STEP	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$53,790.78	\$56,182.64	\$57,677.30	\$62,468.91	\$63,846.89	\$68,639.96	\$71,729.88
1	\$53,972.03	\$56,939.45	\$58,498.25	\$63,340.90	\$64,557.04	\$69,399.70	\$72,467.71
2	\$54,655.53	\$57,652.49	\$59,330.88	\$64,160.41	\$65,271.54	\$70,099.62	\$73,202.65
3	\$55,358.76	\$58,385.98	\$60,119.76	\$64,939.07	\$65,949.61	\$70,764.55	\$73,943.41
4	\$56,048.48	\$59,151.53	\$60,943.64	\$65,792.13	\$66,659.74	\$71,506.77	\$74,708.96
5	\$56,761.55	\$59,886.45	\$61,779.18	\$66,608.71	\$67,381.55	\$72,212.54	\$75,475.97
6	\$57,493.56	\$60,638.88	\$62,626.38	\$67,432.59	\$68,120.86	\$72,928.51	\$76,207.98
7	\$58,782.60	\$61,970.21	\$64,065.63	\$68,943.28	\$69,506.13	\$74,382.33	\$77,756.58
8	\$60,666.58	\$63,979.59	\$66,247.08	\$71,191.80	\$71,686.13	\$76,630.85	\$80,126.14
9	\$60,666.58	\$66,102.72	\$68,451.87	\$73,511.79	\$73,889.45	\$78,950.84	\$82,567.14
10	\$60,666.58	\$68,250.64	\$70,770.38	\$75,896.90	\$76,209.43	\$81,337.90	\$85,070.86
11	\$60,666.58	\$68,250.64	\$73,155.99	\$78,393.81	\$78,595.04	\$83,834.32	\$87,643.12
12	\$60,666.58	\$68,250.64	\$75,465.77	\$80,958.76	\$81,075.42	\$86,397.82	\$90,323.26
13	\$60,666.58	\$68,250.64	\$75,465.77	\$83,586.42	\$83,641.84	\$89,025.48	\$93,066.13
14	\$60,666.58	\$68,250.64	\$75,465.77	\$86,225.76	\$86,284.08	\$91,838.33	\$95,913.97
15	\$60,666.58	\$68,250.64	\$75,465.77	\$88,469.91	\$88,526.79	\$94,225.39	\$98,407.49
16	\$60,666.58	\$68,250.64	\$75,465.77	\$90,453.17	\$90,565.12	\$96,645.56	\$104,022.12

Additional notes:

- Annual Calendar = 184 workdays; 1380 hours.
- Other supplemental contracts e.g. Stipends, Super FTE, Special Workload, Classroom Overload, Case overload, Extra Hours, etc. are not reflected.

2020-21 Certificated Staff Salary Breakdown

20-21 BASE + 2.6%							
STEP	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$52,621.42	\$54,961.28	\$56,423.44	\$61,110.89	\$62,458.92	\$67,147.79	\$70,170.53
1	\$52,798.73	\$55,701.63	\$57,226.56	\$61,963.93	\$63,153.62	\$67,891.00	\$70,892.33
2	\$53,467.39	\$56,399.18	\$58,041.08	\$62,765.61	\$63,852.60	\$68,575.72	\$71,611.28
3	\$54,155.32	\$57,116.71	\$58,812.81	\$63,527.36	\$64,515.92	\$69,226.19	\$72,335.94
4	\$54,830.04	\$57,865.62	\$59,618.78	\$64,361.86	\$65,210.62	\$69,952.28	\$73,084.85
5	\$55,527.60	\$58,584.57	\$60,436.16	\$65,160.70	\$65,916.73	\$70,642.70	\$73,835.19
6	\$56,243.70	\$59,320.64	\$61,264.94	\$65,966.66	\$66,639.97	\$71,343.10	\$74,551.28
7	\$57,504.71	\$60,623.03	\$62,672.89	\$67,444.51	\$67,995.13	\$72,765.33	\$76,066.22
8	\$59,347.74	\$62,588.73	\$64,806.92	\$69,644.15	\$70,127.74	\$74,964.97	\$78,384.27
9	\$59,347.74	\$64,665.70	\$66,963.79	\$71,913.70	\$72,283.16	\$77,234.52	\$80,772.21
10	\$59,347.74	\$66,766.93	\$69,231.89	\$74,246.96	\$74,552.71	\$79,569.69	\$83,221.50
11	\$59,347.74	\$66,766.93	\$71,565.63	\$76,689.59	\$76,886.45	\$82,011.83	\$85,737.83
12	\$59,347.74	\$66,766.93	\$73,825.20	\$79,198.79	\$79,312.91	\$84,519.60	\$88,359.72
13	\$59,347.74	\$66,766.93	\$73,825.20	\$81,769.33	\$81,823.54	\$87,090.14	\$91,042.95
14	\$59,347.74	\$66,766.93	\$73,825.20	\$84,351.29	\$84,408.33	\$89,841.84	\$93,828.88
15	\$59,347.74	\$66,766.93	\$73,825.20	\$86,546.65	\$86,602.29	\$92,177.01	\$96,268.19
16	\$59,347.74	\$66,766.93	\$73,825.20	\$88,486.80	\$88,596.31	\$94,544.57	\$101,760.76

20-21 LOCAL DAYS (4) + 2.6%							
STEP	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$1,169.36	\$1,221.36	\$1,253.85	\$1,358.02	\$1,387.97	\$1,492.17	\$1,559.35
1	\$1,173.30	\$1,237.82	\$1,271.70	\$1,376.97	\$1,403.41	\$1,508.69	\$1,575.38
2	\$1,188.14	\$1,253.31	\$1,289.81	\$1,394.80	\$1,418.95	\$1,523.91	\$1,591.37
3	\$1,203.45	\$1,269.26	\$1,306.95	\$1,411.71	\$1,433.69	\$1,538.36	\$1,607.46
4	\$1,218.45	\$1,285.91	\$1,324.86	\$1,430.26	\$1,449.12	\$1,554.49	\$1,624.11
5	\$1,233.95	\$1,301.88	\$1,343.02	\$1,448.01	\$1,464.82	\$1,569.84	\$1,640.78
6	\$1,249.86	\$1,318.24	\$1,361.44	\$1,465.93	\$1,480.89	\$1,585.41	\$1,656.69
7	\$1,277.88	\$1,347.18	\$1,392.73	\$1,498.77	\$1,511.00	\$1,617.01	\$1,690.36
8	\$1,318.84	\$1,390.86	\$1,440.16	\$1,547.65	\$1,558.39	\$1,665.89	\$1,741.87
9	\$1,318.84	\$1,437.02	\$1,488.08	\$1,598.09	\$1,606.30	\$1,716.32	\$1,794.94
10	\$1,318.84	\$1,483.71	\$1,538.49	\$1,649.94	\$1,656.72	\$1,768.22	\$1,849.37
11	\$1,318.84	\$1,483.71	\$1,590.35	\$1,704.22	\$1,708.59	\$1,822.48	\$1,905.28
12	\$1,318.84	\$1,483.71	\$1,640.56	\$1,759.97	\$1,762.51	\$1,878.22	\$1,963.55
13	\$1,318.84	\$1,483.71	\$1,640.56	\$1,817.10	\$1,818.30	\$1,935.33	\$2,023.18
14	\$1,318.84	\$1,483.71	\$1,640.56	\$1,874.47	\$1,875.74	\$1,996.48	\$2,085.09
15	\$1,318.84	\$1,483.71	\$1,640.56	\$1,923.26	\$1,924.50	\$2,048.38	\$2,139.29
16	\$1,318.84	\$1,483.71	\$1,640.56	\$1,966.37	\$1,968.81	\$2,100.99	\$2,261.36