

APPENDIX 7: SAN JUAN EDUCATION ASSOCIATION SALARY SCHEDULES

- Year 1 2022-23: 8.5% (inclusive of IPD)
- Year 2 2023-24: state-funded inflationary adjustment plus 1.5%
- Year 3 2024-25: state-funded inflationary adjustment plus 1%

For the 2023-24, the base salaries on Appendix * shall be increased by the state-funded inflationary adjustment in RCW 28A.400.205, plus an additional 1.5%. For the 2024-25, the base salaries on Appendix * shall be increased by the state-funded inflationary adjustment in RCW 28A.400.205, plus an additional 1%.

2022-23 Total Salary (184 days) at 8.5% over 21-22

Step	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$59,822	\$62,482	\$64,144	\$69,473	\$71,006	\$76,336	\$79,773
1	\$60,024	\$63,324	\$65,057	\$70,443	\$71,795	\$77,181	\$80,593
2	\$60,784	\$64,117	\$65,983	\$71,354	\$72,590	\$77,960	\$81,410
3	\$61,566	\$64,932	\$66,861	\$72,220	\$73,344	\$78,699	\$82,234
4	\$62,333	\$65,784	\$67,777	\$73,169	\$74,134	\$79,524	\$83,086
5	\$63,126	\$66,601	\$68,706	\$74,077	\$74,937	\$80,309	\$83,939
6	\$63,940	\$67,438	\$69,648	\$74,993	\$75,759	\$81,106	\$84,753
7	\$65,374	\$68,919	\$71,249	\$76,674	\$77,300	\$82,722	\$86,475
8	\$67,469	\$71,153	\$73,675	\$79,174	\$79,724	\$85,223	\$89,110
9	\$67,469	\$73,514	\$76,127	\$81,754	\$82,174	\$87,803	\$91,825
10	\$67,469	\$75,903	\$78,706	\$84,407	\$84,754	\$90,458	\$94,609
11	\$67,469	\$75,903	\$81,359	\$87,184	\$87,408	\$93,234	\$97,470
12	\$67,469	\$75,903	\$83,927	\$90,036	\$90,166	\$96,085	\$100,451
13	\$67,469	\$75,903	\$83,927	\$92,959	\$93,020	\$99,007	\$103,501
14	\$67,469	\$75,903	\$83,927	\$95,894	\$95,959	\$102,136	\$106,668
15	\$67,469	\$75,903	\$83,927	\$98,390	\$98,453	\$104,790	\$109,443
16	\$67,469	\$75,903	\$83,927	\$100,595	\$100,720	\$107,482	\$115,686

2022-23 BASE (180 DAYS) SALARY SCHEDULE @ 8.5% OVER 21-22

Step	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$58,522	\$61,124	\$62,750	\$67,963	\$69,462	\$74,677	\$78,038
1	\$58,719	\$61,947	\$63,643	\$68,912	\$70,235	\$75,503	\$78,841
2	\$59,462	\$62,723	\$64,549	\$69,803	\$71,012	\$76,265	\$79,641
3	\$60,227	\$63,521	\$65,407	\$70,650	\$71,750	\$76,988	\$80,447
4	\$60,978	\$64,354	\$66,304	\$71,578	\$72,522	\$77,796	\$81,279
5	\$61,754	\$65,153	\$67,213	\$72,467	\$73,308	\$78,564	\$82,114
6	\$62,550	\$65,972	\$68,134	\$73,363	\$74,112	\$79,342	\$82,910
7	\$63,952	\$67,420	\$69,700	\$75,007	\$75,619	\$80,924	\$84,595
8	\$66,002	\$69,606	\$72,073	\$77,453	\$77,991	\$83,370	\$87,173
9	\$66,002	\$71,916	\$74,472	\$79,977	\$80,388	\$85,894	\$89,829
10	\$66,002	\$74,253	\$76,995	\$82,572	\$82,912	\$88,491	\$92,553
11	\$66,002	\$74,253	\$79,590	\$85,288	\$85,507	\$91,207	\$95,351
12	\$66,002	\$74,253	\$82,103	\$88,079	\$88,206	\$93,996	\$98,267
13	\$66,002	\$74,253	\$82,103	\$90,938	\$90,998	\$96,855	\$101,251
14	\$66,002	\$74,253	\$82,103	\$93,809	\$93,873	\$99,915	\$104,349
15	\$66,002	\$74,253	\$82,103	\$96,251	\$96,313	\$102,512	\$107,063
16	\$66,002	\$74,253	\$82,103	\$98,408	\$98,530	\$105,145	\$113,171

2022-23 LOCAL DAYS (4 DAYS) SALARY SCHEDULE @ 8.5% OVER 21-22

Step	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$1,300	\$1,358	\$1,394	\$1,510	\$1,544	\$1,659	\$1,734
1	\$1,305	\$1,377	\$1,414	\$1,531	\$1,561	\$1,678	\$1,752
2	\$1,321	\$1,394	\$1,434	\$1,551	\$1,578	\$1,695	\$1,770
3	\$1,338	\$1,412	\$1,453	\$1,570	\$1,594	\$1,711	\$1,788
4	\$1,355	\$1,430	\$1,473	\$1,591	\$1,612	\$1,729	\$1,806
5	\$1,372	\$1,448	\$1,494	\$1,610	\$1,629	\$1,746	\$1,825
6	\$1,390	\$1,466	\$1,514	\$1,630	\$1,647	\$1,763	\$1,842
7	\$1,421	\$1,498	\$1,549	\$1,667	\$1,680	\$1,798	\$1,880
8	\$1,467	\$1,547	\$1,602	\$1,721	\$1,733	\$1,853	\$1,937
9	\$1,467	\$1,598	\$1,655	\$1,777	\$1,786	\$1,909	\$1,996
10	\$1,467	\$1,650	\$1,711	\$1,835	\$1,842	\$1,966	\$2,057
11	\$1,467	\$1,650	\$1,769	\$1,895	\$1,900	\$2,027	\$2,119
12	\$1,467	\$1,650	\$1,825	\$1,957	\$1,960	\$2,089	\$2,184
13	\$1,467	\$1,650	\$1,825	\$2,021	\$2,022	\$2,152	\$2,250
14	\$1,467	\$1,650	\$1,825	\$2,085	\$2,086	\$2,220	\$2,319
15	\$1,467	\$1,650	\$1,825	\$2,139	\$2,140	\$2,278	\$2,379
16	\$1,467	\$1,650	\$1,825	\$2,187	\$2,190	\$2,337	\$2,515

