

APPENDIX 7: SAN JUAN EDUCATION ASSOCIATION SALARY SCHEDULES

- Year 1 2022-23: 8.5% (inclusive of IPD)
- Year 2 2023-24: 5.2% (inclusive of IPD)
- Year 3 2024-25: State-funded inflationary adjustment plus 1%

For the 2023-24 school year, the base salaries on Appendix * shall be increased by the state-funded inflationary adjustment in RCW 28A.400.205, plus an additional 1.5%. For the 2024-25, the base salaries on Appendix * shall be increased by the state-funded inflationary adjustment in RCW 28A.400.205, plus an additional 1%.

2023-24 Total Salary (184 days) at 5.2% over 22-23 Rates

Step	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$62,933	\$65,731	\$67,479	\$73,086	\$74,698	\$80,305	\$83,921
1	\$63,145	\$66,617	\$68,440	\$74,106	\$75,528	\$81,194	\$84,784
2	\$63,945	\$67,451	\$69,414	\$75,064	\$76,365	\$82,014	\$85,643
3	\$64,767	\$68,308	\$70,338	\$75,975	\$77,158	\$82,791	\$86,510
4	\$65,574	\$69,205	\$71,301	\$76,974	\$77,989	\$83,659	\$87,406
5	\$66,409	\$70,064	\$72,279	\$77,929	\$78,834	\$84,485	\$88,304
6	\$67,265	\$70,945	\$73,270	\$78,893	\$79,698	\$85,324	\$89,160
7	\$68,773	\$72,503	\$74,954	\$80,661	\$81,320	\$87,024	\$90,972
8	\$70,977	\$74,853	\$77,506	\$83,291	\$83,870	\$89,655	\$93,744
9	\$70,977	\$77,337	\$80,086	\$86,005	\$86,447	\$92,369	\$96,600
10	\$70,977	\$79,850	\$82,799	\$88,796	\$89,161	\$95,162	\$99,529
11	\$70,977	\$79,850	\$85,590	\$91,718	\$91,953	\$98,082	\$102,538
12	\$70,977	\$79,850	\$88,291	\$94,718	\$94,855	\$101,081	\$105,674
13	\$70,977	\$79,850	\$88,291	\$97,793	\$97,857	\$104,155	\$108,883
14	\$70,977	\$79,850	\$88,291	\$100,880	\$100,949	\$107,447	\$112,215
15	\$70,977	\$79,850	\$88,291	\$103,506	\$103,573	\$110,239	\$115,134
16	\$70,977	\$79,850	\$88,291	\$105,826	\$105,957	\$113,071	\$121,702

2023-24 BASE (180 DAYS) SALARY SCHEDULE @ 5.2% OVER 22-23

Step	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$61,565	\$64,302	\$66,013	\$71,497	\$73,074	\$78,560	\$82,096
1	\$61,772	\$65,168	\$66,952	\$72,495	\$73,887	\$79,429	\$82,941
2	\$62,554	\$65,985	\$67,906	\$73,433	\$74,705	\$80,231	\$83,782
3	\$63,359	\$66,824	\$68,808	\$74,324	\$75,481	\$80,991	\$84,630
4	\$64,149	\$67,700	\$69,752	\$75,300	\$76,293	\$81,841	\$85,506
5	\$64,965	\$68,541	\$70,708	\$76,235	\$77,120	\$82,649	\$86,384
6	\$65,803	\$69,403	\$71,677	\$77,178	\$77,966	\$83,468	\$87,221
7	\$67,278	\$70,926	\$73,324	\$78,907	\$79,551	\$85,132	\$88,994
8	\$69,434	\$73,226	\$75,821	\$81,481	\$82,047	\$87,705	\$91,706
9	\$69,434	\$75,656	\$78,345	\$84,136	\$84,568	\$90,360	\$94,500
10	\$69,434	\$78,114	\$80,999	\$86,866	\$87,223	\$93,093	\$97,366
11	\$69,434	\$78,114	\$83,729	\$89,723	\$89,953	\$95,950	\$100,309
12	\$69,434	\$78,114	\$86,372	\$92,659	\$92,793	\$98,884	\$103,377
13	\$69,434	\$78,114	\$86,372	\$95,667	\$95,730	\$101,891	\$106,516
14	\$69,434	\$78,114	\$86,372	\$98,687	\$98,754	\$105,111	\$109,775
15	\$69,434	\$78,114	\$86,372	\$101,256	\$101,321	\$107,843	\$112,630
16	\$69,434	\$78,114	\$86,372	\$103,525	\$103,654	\$110,613	\$119,056

2023-24 LOCAL DAYS (4 DAYS) SALARY SCHEDULE @ 5.2% OVER 22-23

Step	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$1,368	\$1,429	\$1,466	\$1,589	\$1,624	\$1,745	\$1,824
1	\$1,373	\$1,449	\$1,488	\$1,611	\$1,642	\$1,765	\$1,843
2	\$1,390	\$1,466	\$1,509	\$1,632	\$1,660	\$1,783	\$1,862
3	\$1,408	\$1,485	\$1,529	\$1,652	\$1,677	\$1,800	\$1,881
4	\$1,425	\$1,504	\$1,550	\$1,674	\$1,696	\$1,819	\$1,900
5	\$1,443	\$1,523	\$1,572	\$1,694	\$1,714	\$1,837	\$1,920
6	\$1,462	\$1,542	\$1,593	\$1,715	\$1,733	\$1,855	\$1,938
7	\$1,495	\$1,576	\$1,630	\$1,754	\$1,767	\$1,891	\$1,978
8	\$1,543	\$1,627	\$1,685	\$1,810	\$1,823	\$1,949	\$2,038
9	\$1,543	\$1,681	\$1,741	\$1,869	\$1,879	\$2,008	\$2,100
10	\$1,543	\$1,736	\$1,800	\$1,930	\$1,938	\$2,068	\$2,164
11	\$1,543	\$1,736	\$1,861	\$1,994	\$1,999	\$2,132	\$2,229
12	\$1,543	\$1,736	\$1,920	\$2,059	\$2,062	\$2,198	\$2,298
13	\$1,543	\$1,736	\$1,920	\$2,126	\$2,127	\$2,264	\$2,367
14	\$1,543	\$1,736	\$1,920	\$2,193	\$2,194	\$2,335	\$2,440
15	\$1,543	\$1,736	\$1,920	\$2,250	\$2,251	\$2,396	\$2,503
16	\$1,543	\$1,736	\$1,920	\$2,301	\$2,304	\$2,459	\$2,646