



## Proof of Immunity to Measles

The San Juan Island School District requests that all current and new employees (born after January 1957) provide status of documentation of Measles immunity. We need to be prepared in the eventuality of a measles outbreak in our schools.

Per state law, anyone who has not provided proof of immunity to measles, or has an exemption, cannot work for 21 days following the date of the last reported outbreak. This means, if an outbreak is reported today, you cannot work until 21 days from today, and if another outbreak is reported any time between now and 21 days from now, then you would not be allowed to work for an additional 21 days from that outbreak. This continues until outbreaks cease.

During this time, you would not be eligible to use accrued paid Sick leave, unless you are “ill or temporarily physically-disabled, or as otherwise provided for in a collective bargaining agreement.” You would be able to use any accrued Personal Leave.

*Please provide Human Resources with one of the following:*

1. Documentation of Measles **disease, or**
2. Documentation of at least one **MMR vaccine, or**
3. Documentation of a **titer**, a blood test that shows positive immunity to Measles
4. If you are born before January 1, 1957, you are presumed immune and do not need to provide any proof.

All people born before Jan 1, 1957 are presumed to be immune to Measles. Staff born after this date need to provide proof of having had the disease, or of having the vaccine. Only documentation that is signed by a health care provider will be accepted; oral history does not fulfill the requirement.

Please speak with your health care provider for any additional questions or guidance. If you request exemption please provide a letter to Human Resources.