



San Juan Island School District Special Meeting, Board Retreat

Wednesday, November 6, 2024

11:00 am – 1:30 pm

MINUTES

Directors Present: Melanie Hess, Brian Moore, Barbara Bevens, and John Kurtz

Directors Excused: T.J. Heller

Superintendent Present: Fred Woods

Recording Secretary: Diana Fearn (not present)

CALL TO ORDER Convene 11:00 am

1.01 Establishment of Quorum - The special school board meeting was called to order at 11:00 am at the board chair's residence. A quorum was established with Directors Melanie Hess, Brian Moore, Barbara Bevens, and John Kurtz. Director T.J. Heller was excused.

SPECIAL TOPICS

2.01 Board Retreat (No Action taken) – The Board and Superintendent did the following:

- Discussed the board's operating principals
- Discussed individual board director goals
- Completed the LOGB personality test and discussed how differences in personality could cause conflict as well as how to overcome these differences
- Completed the WSSDA board self-assessment survey and discussed our board's weaknesses and how to improve them
- Reviewed WSSDA's effective board framework and discussed what makes us an effective board/team
- Discussed WSSDA's five components of being an effective board member and the five components of being an effective board
- Reviewed the district's mission and vision and the board goals and compared these with other schools
- Discussed how to improve the structure of board meetings, the board decision-making process, and communication
- Coordinated plans for the upcoming WSSDA annual conference

ADJOURNMENT **3.01 Adjournment** - The meeting was adjourned at 1:30 pm.

Next Meeting:

Regular School Board Meeting – November 26, 2024, 5:00 pm, high school library

Fred Woods, Superintendent
Secretary to the Board

11/26/24

Date

Barbara Bevens, Acting Board Chair