

## 2021-22 SJISD Certificated Staff Annual Salary Matrix

Total Annual Salary = Base Contract + 4 Days Professional Development @ 2.5% IPD over 2020-21

Step	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$55,135.55	\$57,587.20	\$59,119.23	\$64,030.63	\$65,443.06	\$70,355.95	\$73,523.12
1	\$55,321.33	\$58,362.94	\$59,960.71	\$64,924.42	\$66,170.96	\$71,134.69	\$74,279.40
2	\$56,021.91	\$59,093.80	\$60,814.17	\$65,764.42	\$66,903.34	\$71,852.12	\$75,032.71
3	\$56,742.74	\$59,845.62	\$61,622.75	\$66,562.54	\$67,598.35	\$72,533.66	\$75,791.99
4	\$57,449.70	\$60,630.32	\$62,467.23	\$67,436.93	\$68,326.24	\$73,294.44	\$76,576.68
5	\$58,180.59	\$61,383.61	\$63,323.66	\$68,273.93	\$69,066.09	\$74,017.86	\$77,362.87
6	\$58,930.90	\$62,154.86	\$64,192.04	\$69,118.41	\$69,823.88	\$74,751.73	\$78,113.17
7	\$60,252.16	\$63,519.47	\$65,667.26	\$70,666.86	\$71,243.79	\$76,241.90	\$79,700.50
8	\$62,183.24	\$65,579.08	\$67,903.25	\$72,971.59	\$73,478.28	\$78,546.63	\$82,129.30
9	\$62,183.24	\$67,755.29	\$70,163.16	\$75,349.58	\$75,736.70	\$80,924.61	\$84,631.33
10	\$62,183.24	\$69,956.90	\$72,539.64	\$77,794.32	\$78,114.67	\$83,371.36	\$87,197.64
11	\$62,183.24	\$69,956.90	\$74,984.88	\$80,353.66	\$80,559.91	\$85,930.17	\$89,834.19
12	\$62,183.24	\$69,956.90	\$77,352.40	\$82,982.73	\$83,102.30	\$88,557.77	\$92,581.35
13	\$62,183.24	\$69,956.90	\$77,352.40	\$85,676.09	\$85,732.89	\$91,251.10	\$95,392.78
14	\$62,183.24	\$69,956.90	\$77,352.40	\$88,381.40	\$88,441.17	\$94,134.28	\$98,311.82
15	\$62,183.24	\$69,956.90	\$77,352.40	\$90,681.66	\$90,739.96	\$96,581.03	\$100,868.69
16	\$62,183.24	\$69,956.90	\$77,352.40	\$92,714.50	\$92,829.25	\$99,061.69	\$106,622.67

### Additional Notes:

- *Contract Calendar – 184 workdays; 1380 hours.*
- *Supplemental contracts e.g., Stipends, Super FTE, Special Workload, Classroom Overload, Case Overload, Extra Hours, Split Class are additional.*
- *See next page for breakdown detail.*

## Certificated Staff Contract Breakdown Detail

### 2021-22 Base Salary Matrix

Step	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$53,936.96	\$56,335.31	\$57,834.03	\$62,638.66	\$64,020.39	\$68,826.48	\$71,924.79
1	\$54,118.70	\$57,094.17	\$58,657.22	\$63,513.03	\$64,732.46	\$69,588.28	\$72,664.64
2	\$54,804.07	\$57,809.16	\$59,492.11	\$64,334.75	\$65,448.92	\$70,290.11	\$73,401.56
3	\$55,509.20	\$58,544.63	\$60,283.13	\$65,115.54	\$66,128.82	\$70,956.84	\$74,144.34
4	\$56,200.79	\$59,312.26	\$61,109.25	\$65,970.91	\$66,840.89	\$71,701.09	\$74,911.97
5	\$56,915.79	\$60,049.18	\$61,947.06	\$66,789.72	\$67,564.65	\$72,408.77	\$75,681.07
6	\$57,649.79	\$60,803.66	\$62,796.56	\$67,615.83	\$68,305.97	\$73,126.68	\$76,415.06
7	\$58,942.33	\$62,138.61	\$64,239.71	\$69,130.62	\$69,695.01	\$74,584.46	\$77,967.88
8	\$60,831.43	\$64,153.45	\$66,427.09	\$71,385.25	\$71,880.93	\$76,839.09	\$80,343.88
9	\$60,831.43	\$66,282.34	\$68,637.88	\$73,711.54	\$74,090.24	\$79,165.38	\$82,791.52
10	\$60,831.43	\$68,436.10	\$70,962.69	\$76,103.13	\$76,416.53	\$81,558.93	\$85,302.04
11	\$60,831.43	\$68,436.10	\$73,354.77	\$78,606.83	\$78,808.61	\$84,062.13	\$87,881.28
12	\$60,831.43	\$68,436.10	\$75,670.83	\$81,178.76	\$81,295.73	\$86,632.59	\$90,568.71
13	\$60,831.43	\$68,436.10	\$75,670.83	\$83,813.56	\$83,869.13	\$89,267.39	\$93,319.02
14	\$60,831.43	\$68,436.10	\$75,670.83	\$86,460.07	\$86,518.54	\$92,087.89	\$96,174.60
15	\$60,831.43	\$68,436.10	\$75,670.83	\$88,710.32	\$88,767.35	\$94,481.44	\$98,675.92
16	\$60,831.43	\$68,436.10	\$75,670.83	\$90,698.97	\$90,811.22	\$96,908.18	\$104,304.78

### 2021-22 Four Local Days (Professional Development) Salary Matrix

Step	BA-0	BA-30	BA-45	BA-90	MA-0	MA-45	MA-90
0	\$1,198.59	\$1,251.89	\$1,285.20	\$1,391.97	\$1,422.67	\$1,529.47	\$1,598.33
1	\$1,202.63	\$1,268.77	\$1,303.49	\$1,411.39	\$1,438.50	\$1,546.41	\$1,614.76
2	\$1,217.84	\$1,284.64	\$1,322.06	\$1,429.67	\$1,454.42	\$1,562.01	\$1,631.15
3	\$1,233.54	\$1,300.99	\$1,339.62	\$1,447.00	\$1,469.53	\$1,576.82	\$1,647.65
4	\$1,248.91	\$1,318.06	\$1,357.98	\$1,466.02	\$1,485.35	\$1,593.35	\$1,664.71
5	\$1,264.80	\$1,334.43	\$1,376.60	\$1,484.21	\$1,501.44	\$1,609.09	\$1,681.80
6	\$1,281.11	\$1,351.20	\$1,395.48	\$1,502.58	\$1,517.91	\$1,625.05	\$1,698.11
7	\$1,309.83	\$1,380.86	\$1,427.55	\$1,536.24	\$1,548.78	\$1,657.44	\$1,732.62
8	\$1,351.81	\$1,425.63	\$1,476.16	\$1,586.34	\$1,597.35	\$1,707.54	\$1,785.42
9	\$1,351.81	\$1,472.95	\$1,525.28	\$1,638.04	\$1,646.46	\$1,759.23	\$1,839.81
10	\$1,351.81	\$1,520.80	\$1,576.95	\$1,691.19	\$1,698.14	\$1,812.43	\$1,895.60
11	\$1,351.81	\$1,520.80	\$1,630.11	\$1,746.83	\$1,751.30	\$1,868.04	\$1,952.91
12	\$1,351.81	\$1,520.80	\$1,681.57	\$1,803.97	\$1,806.57	\$1,925.18	\$2,012.64
13	\$1,351.81	\$1,520.80	\$1,681.57	\$1,862.53	\$1,863.76	\$1,983.71	\$2,073.76
14	\$1,351.81	\$1,520.80	\$1,681.57	\$1,921.33	\$1,922.63	\$2,046.39	\$2,137.22
15	\$1,351.81	\$1,520.80	\$1,681.57	\$1,971.34	\$1,972.61	\$2,099.59	\$2,192.77
16	\$1,351.81	\$1,520.80	\$1,681.57	\$2,015.53	\$2,018.03	\$2,153.51	\$2,317.89