

San Juan Island School District #149
Proposed 2021-22 Administrative and Non-Represented Staff Salaries

ADMINISTRATION ¹	2021-22	
Position Title		Salary**
Elementary School Principal (1.0 FTE)		\$ 136,360.09
High School Principal (1.0 FTE)		\$ 140,943.18
Middle School Assistant Principal (1.0 FTE)		\$ 125,731.07
Special Student Services Director (1.0 FTE)		\$ 136,360.09
Superintendent (1.0 FTE)		\$ 166,348.28
NON-REPRESENTED CLASSIFIED STAFF - DISTRICT OFFICE ²		
Position Title	Hourly*	Salary**
Executive Administrative Assistant to the Superintendent & Board of Directors, District Office Manager (1.0 FTE)		\$ 70,391.56
Finance Director (1.0 FTE)		\$ 108,578.44
Fiscal Specialist (1.0 FTE)	\$ 28.29	
Food Services Director (.4375 FTE)		\$ 26,533.70
Human Resources Director (1.0 FTE)		\$ 70,391.56
Maintenance and Facilities Director (.5 FTE)		\$ 35,248.69
Transportation Director (.55 FTE)		\$ 33,350.00
NON-REPRESENTED CLASSIFIED STAFF/OTHER ²		
Position Title	Hourly*	Salary**
Athletic Director (.5 FTE; Funded 100% by Island Rec)		\$ 50,838.86
Executive Chef (1.0 FTE)		\$ 61,004.74
Bus Driver Trainer (one rate; not subject to COLA)	\$ 25.00	

¹ Rates effective July 1, 2021.

² Rates effective September 1, 2021.

* Non-exempt

** Exempt

All rates (except bus driver trainer) reflect 2.5% over 2020-21.